### LETRS for Principals February 2022



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#### What is LETRS?

**L** Language

**E** Essentials for

Teachers of

Reading &

**S** Spelling





#### Why LETRS?

## **Teachers Matter**

more to student success than any other aspect of schooling! Teachers, not programs, teach students how to read.



#### LETRS and the Data

- Research Foundation
- <u>LETRS White Paper</u>
- Educator outcomes associated with implementation of Mississippi's K-3 early literacy PD initiative

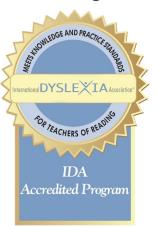
When teachers know more, students learn more. When general education and intervention teachers learn and apply the information contained in LETRS and when a supportive context is in place, such substantive professional development has been shown to have powerful beneficial effects on student learning. Overall achievement levels increase and fewer children experience reading difficulties (Carlisle, Correnti, Phelps, & Zeng, 2009; Foorman, Schatschneider, Eakin, Fletcher, Moats, & Francis, 2006; McCutchen et al., 2002; McCutchen, Green, Abbott, & Sanders, 2009; Moats & Foorman, 2008)



#### Professional Learning Grounded in Research

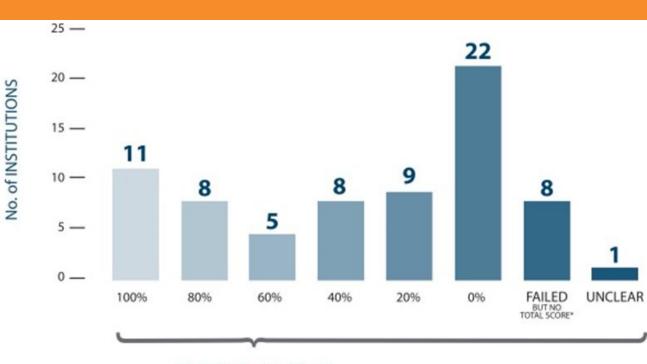
More than two decades of research in the science of reading proves that *LETRS* develops more knowledgeable, more skillful, and more effective teachers of reading.

- Educator Outcomes Associated with Implementation of Mississippi's K–3 Early Literacy Professional Development Initiative performed by the Regional Educational Laboratory of the Southeast
- LETRS meets Every Student Succeeds Act (ESSA) Evidence criteria
- Accredited by the International Dyslexia Association®





# How much of the science of reading are IHLs teaching?



EVIDENCE of SCIENCE TOTAL No. of INSTITUTIONS in SAMPLE = 72

"These schools failed but a total score could not be completed



<u>Literacy PD: 10 Reasons why it is essential</u>

#### The LETRS Suite









#### Current Training Capacity of GHAEA

Early Childhood LETRS	Vol. 1 LETRS	Vol. 2 LETRS
2 facilitators	10 facilitators	5 facilitators



#### Alignment of Units to Modules

3rd Edition Units	2nd Edition Modules
Unit 1	1
Unit 2	2, 5, 8
Unit 3	3, 5, 7, 8
Unit 4	3, 8, 10
Unit 5	4
Unit 6	6
Unit 7	6
Unit 8	9

# **Essentials of Literacy FOUNDATION OF LETRS**

Writing • Spelling • Oral Language

- 1 Phonemic Awareness
  - 2 Phonics
    - 3 Fluency
  - 4 Vocabulary
- 5 Comprehension

#### Simple View of Reading





#### Language Many Strands Are Woven Comprehension into Skilled Reading **Background Knowledge** facts, concepts, etc. Vocabulary breadth, precision, links, etc. Language Structures syntax, semantics, etc. **Verbal Reasoning Skilled Reading** inference, metaphor, etc. CHARLES HOLDER Literacy Knowledge print concepts, genres, etc. Word Fluent execution and coordination of ocreasingly autom Recognition language comprehension and word recognition **Phonological Awareness** syllables, phonemes, etc. Decoding alphabetic principle, spelling-sound correspondence Sight Recognition

of familiar words

Unit 5: Might Word Oral Language & Vocabulary

Unit 6: Digging for Meaning: Understanding Reading Comprehension

Unit 7: Text Driven Comprehension Instruction

Unit 8: The Reading-Writing Connection

Unit 1: The Challenge of Learning to Read

Unit 2: Speech Sounds of English

Unit 3: Teaching Beginning Word Recognition Phonics & Spelling

Unit 4: Advanced Decoding, Word Recognition and Spelling

Volume 2 - Year 2
Reading Comprehension
& Writing

Volume 1 - Year 1 Foundational Skills

#### What does it look like? The Implementation Plan



Online



Print



Face-to-Face
Course Content & Coaching



#### LETRS 3rd Edition

Volume 1 = Units 1-4 = 1 year Volume 2 = Units 5-8 = 1 year

- Each unit is made up of 6 to 8 online sessions
- Each online session is approximately 1.5 hours approx 40 hours of online learning in Vol 1
- Pacing for each session is approx one-two weeks
- Additional Bridge to Practice Activities for classroom implementation with coaching follow ups from AEA consultants
- 24 hours of Face to Face PD
- PD can be delivered in 4 full days throughout the year or as early outs, TBD by school schedule

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Renewal Credit & Graduate Credit offered

# LETRS Suggested Course of Study

	Organization of Group Study Sessions for Year 1 (Volume 1, Units 1–4)		
	Independent Participant Learning	Facilitated Learning via Face-to-Face Workshop	Ongoing Facilitated Support
Step 1	Participants complete the Introduction Unit Participants complete the Units 1–4 Pretest		
Step 2		Unit 1 Workshop (6 hours)	
Step 3	Unit 1		Weekly or biweekly group meeting or PLCs scheduled to support participants' Bridge to Practice and deepening of LETRS content
Step 4		Unit 2 Workshop (6 hours)	
Step 5	Unit 2		Weekly or biweekly group meeting or PLCs scheduled to support participants' Bridge to Practice and deepening of LETRS content
Step 6		Unit 3 Workshop (6 hours)	
Step 7	Unit 3		Weekly or biweekly group meeting or PLCs scheduled to support participants' Bridge to Practice and deepening of LETRS content
Step 8		Unit 4 Workshop (6 hours)	
Step 9	Unit 4		Weekly or biweekly group meeting or PLCs scheduled to support participants' Bridge to Practice and deepening of LETRS content
Step 10	Participants complete the Units 1–4 Posttest		



#### Sample Plan

#### Implementation Model

Goal: Complete Units 1 – 4 in 20-21 School Year

Start Date: August 25<sup>th</sup> End Date: May 29<sup>th</sup>

Face-to-Face Training Dates		
August 25th	Complete Unit 1	
November 19 <sup>th</sup>	Complete Unit 2	
February 22nd	Complete Unit 3	
Мау 29 <sup>th</sup>	Complete Unit 4	



This pacing calendar is a suggested guide and is intended to be modified as needed Date February March April May June 1 No School Unit 3 Session 1 2 No School Unti 4 Session 4 3 Unit 2 Session 1 4 Unit 3 Sesion 7 5 Unit 1 Session 2 Unit 2 Session 6 6 Unit 1 Session 6 7 Unit 2 Session 2 8 Unit 4 Session 5 9 Unit 2 Session 2 10 Unit 3 Session 8 11 12 Unit 1 Session 3 Unit 1 Session 7 Unit 2 Session 7 13 Unit 3 Session 3 14 Unit 4 Session 6 15 Unit 2 Session 3 16 Unit 4 Session 1 17 Unit 4 Session 7 18 Unit 1 Session 8 19 Unit 2 Session 8 Unit 3 Session 4 20 21 No School 22 No School Unit 2 Session 4 Unit 4 Session 2 Unit 4 Session 8 23 No School 24 No School 25 No School Unit 3 Session 5 Tchrs Post Units 1-2: 26 Unit 1 Session 4 Unit 4 Session 3 No School Training Class 1 Tchrs Post Units 1-2: 27 No School Training Class 2 Tchrs Post Units 1-2: Tchrs Post Units 3-4: 28 No School Training Class 3 Training Class 1 Tchrs Post Units 3-4: 29 LETRS Kick Off Unit 3 Session 6 Unit 2 Session 5 Training Class 2 Tchrs Post Units 3-4: 30 Unit 1 Session 1 Unit 1 Session 5 Training Class 3

No School

31

#### Sample Pacing Guide

- 4 Units
- 8 Sessions per Unit
- Teachers need
   approx 1.5 2 hours

   per week to complete
   Vol 1 in one year



#### LETRS Training Includes

Cost is \$319 per teacher for each volume and includes online training (one year access), textbook, face to face, and coaching.

- Building or district wide with face to face delivered on site.
- Coaching by assigned consultants during PLCs or designated PD time
  - Follow-up coaching focusing on application of content
  - Discussions of Bridge to Practice activities
  - Collaboration on case study students (3 per participant)



#### **LEA Responsibilities**

- Targeted Audience Elementary
   Staff & Secondary working with
   struggling readers
- Current Cost is \$381 per teacher for each volume
- 24 hours of PD time
- Approx 40 hours for participants to complete Vol 1 online sessions in PLT's or as individuals
- Time for Coaching during PLTs

#### **AEA Responsibilities**

- Provide 4 full days of PD time (24 hours) - can be full days or early outs
- Onsite coaching around Bridge to Practice approx monthly- can customize by district needs
- Submit grades for Grad Credit or Renewal Credit when applicable



#### Not Sure You are Ready for Building-Wide LETRS?

#### Coaches Cohort may be the answer.

- Target audience: Instructional coaches <u>attending a year ahead of building-wide</u>
- Coaches will NOT become trainers from this experience alone! This is not a substitute for building-wide.
- Build connections with other instructional coaches & school leadership
- May have new teachers from other districts who have completed Vol 1 of LETRS
- Locations and dates TBD by GHAEA
- Number of attendees will be limited



#### Next Steps

- Feb 10 LETRS Principals' zoom, recording will be emailed by the end of the day along with slides
- Feb 18 Interest forms due
- Present to March 7 Follow-up meetings with those interested
- March 15 GHAEA will contact selected schools with agreements
- April 1 Signed Agreements are due back to GHAEA



# Thank You!



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