A Regular Meeting of the Board of Directors of Clarinda Community School District was held Wednesday, January 12, 2022, beginning at 4:00 PM in the McKinley Central Office for Board.

1. Call to Order

President Sunderman called the meeting to order at 4:05 p.m.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

The following Board members were present: President Sunderman, Vice President Bergren, Boysen, Honeyman, Jones (via phone) and Student Director Barr.

4. Audience to Visitors

President Sunderman welcomed all visitors to the meeting.

5. Approval of Agenda

A motion was made by Bergren, seconded by Honeyman, to approve the agenda. Motion carried 5-0.

6. Consider Consent Agenda Items

A motion was made by Boysen, seconded by Bergren, to approve the consent agenda items. Motion carried 5-0.

- 6.1 Approve Minutes of the December 22, 2021, Regular Meeting
- 6.2 Approve Minutes of the January 7, 2022, Special Meeting
- 6.3Approve Bills
- 6.4 Approve Recommendations to Hire for 2022-2023 School Year Kayla Ulven as Elementary Teacher
- 6.5 Approve Resignation for 2022-2023 School Year Andy Johnson as 7/8 Boys Basketball Coach

7. Recognition and Reports

7.1 Maintenance Report

Mr. Hill gave an update on the current capital project list and maintenance concerns.

7.2 Student Report

Ashlyn Eberly spoke about her job shadow experiences at the hospital. Student Director Barr spoke on classrooms and student schedules.

7.3 Principal Report

Mr. Cox discussed computer science curriculum, classroom spacing, student committees, master schedule for 2022-23, professional development, and IWCC parent/student night.

7.4 COVID Report

Supreme Court still has not rendered a decision.

7.5 Committee Reports

SIAC committee met; discussion included safety, intervention, technology, and literacy programs.

7.6 Finance Report

Mrs. McKinnon spoke on ESSER funds.

7.7 Superintendent

Mrs. Bergman congratulated student, Kenton Taylor, on being a finalist in the Iowa State Bar Association's Young Lawyer Division "Know Your Constitution" Project. She spoke on the CatchLife30 challenge, professional development, mentoring relationships, and administration standards.

7.8 Board Correspondence

Boysen appreciates the job shadow opportunities for students. Honeyman likes the involvement of students in the committees.

8. New Business

8.1 Discuss and Consider Approving the Proposed Capital Projects

Carpet for classrooms estimated at \$40,000; walk-in freezer and cooler estimated at \$65,000; district door upgrades/replacements estimated at \$90,000; PK-6 heat pumps replacement estimated at \$55,000; remodel PK-6 PE offices estimated at \$20,000; restroom partition replacement at 4-6 building and high school estimated at \$47,000; and LED light replacement estimated at \$18,000.

A motion was made by Bergren, seconded by Honeyman, to approve proposed capital projects as presented for an estimated cost of \$335,000. Motion carried 5-0.

8.2 Discuss and Consider Approving the Early Retirements and Resignations from Staff

A motion was made by Honeyman, seconded by Bergren, to approve the early retirement and resignation of Julie Cabeen, Traci DeBolt, and Jean Minor effective at the end of the 2021-2022 school year. Motion carried 5-0.

8.3 Discuss and Consider Approving the Second and Final Reading of the OSHA Mandate COVID Policy

A motion was made by Boysen, seconded by Bergren, to approve the second and final reading and immediate implementation of policy 403.7 – Employee Vaccination/Testing for COVID-19; 403.7R1 – Employee Vaccination/Testing for COVID-19 Regulation; 403.7R2 – Required Notice to Employees; 403.7E1 Employee Personal Attestation of Vaccination Status; 403.7E2 – Medical Accommodation Request Form; and 403.7E3 – Religious Accommodation Request Form. Motion carried 5-0.

8.4 Discuss and Consider Suspending Policy 403.7 - Employee Vaccination/Testing for COVID 19

A motion was made by Boysen, seconded by Honeyman, to approve the suspension of policy 403.7-Employee Vaccination/Testing for COVID 19 until the Supreme Court decision and guidance from legal counsel. Motion carried 5-0.

9. Meeting Announcements:

9.1 A financial work session will be on Wednesday, January 19, 2022, at 4:00 p.m. in the

Boardroom at McKinley.

9.2 The regular meeting will be on Wednesday, January 26, 2022, at 6:00 p.m. in the Boardroom at McKinley.

10. Adjournment

A motion was made by Bergren, seconded by Boysen, to adjourn the meeting at 5:25 p.m. Motion carried 5-0.

These minutes are as recorded by the board secretary and subject to <u>approval at the next regular board</u> <u>meeting</u>.

Nancy Fulk-McKinnon Board Secretary