



# Clarinda

## Activities Department

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**Jake Lord- Activities Director**

**Courtney Ridge- Associate AD**

**Crystal Parra-Activities Secretary**

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To: Clarinda CSD Board of Directors

Re: T&F Coaching Restructure

It is my recommendation that we make the below changes to our current coaching format in the following sports: High School Track & Field

### High School T&F

1. Move from 2 Head Coaches to 1 Coed HC with 5 paid assistants
2. Between the two programs we are nearing 100 total kids participating
3. Assistant coaches assigned event specific groups to coach (throws, jumps, hurdles, etc)
4. Scheduling will move to a coed format as soon as possible with all coaches/athletes attending same meets
5. Pay structure: Coed HC position (\$6236) Assistants x2 (\$3507) Assistants x3 (\$1753)
6. Reason for the above pay structure: Head coach receives additional compensation for the added duties, 2 paid assistants are already on staff as paid assistants & would serve as "head assistants", 3 additional assistants are coming on from volunteer to paid.
7. With this pay structure, there is no additional cost to what we have paid our T&F staff in the past, just a restructure of where the money is going. We also are now able to pay 3 additional assistants.