

January 25, 2022

Darin Sunderman, President Board of Education  
Clarinda Community School District  
Clarinda, Iowa 51632

RE: INITIATION OF BARGAINING THE 2022-2023 MASTER CONTRACT:

Dear Mrs. Bergman & Clarinda Community School District Board of Directors

The Clarinda Education Association is notifying you of its intent to bargain. We suggest the first bargaining session of the 2022-2023 master contract be held in February 2022. The first bargaining session will be an open meeting, and the association will be prepared to make its initial offer at that time. Following the two initial open meetings, the association expects bargaining to be closed to the public. The association would be agreeable to having both open sessions on the same evening, with the second open session to follow directly after the first, to save time.

Neither party need be restricted in the number and identity of its team, nor its representatives. The Association's team will include Sara Dressel.

February has been selected because of our mutual obligation to engage in negotiations well in advance of the May 31 completion date. (Section 20.17, Code of Iowa)

In an effort to accommodate schedules during this busy time of year, the association proposes setting the first two open sessions and at least two closed sessions on the calendar at this time. Our chief negotiator will be contacting you to confirm dates.

Please direct further communication regarding bargaining for the 2022-2023 master contract to Will Baumann, chief negotiator for the Clarinda Education Association at Clarinda Senior High School , 100 N Cardinal Drive, Clarinda, Iowa 51632.

Sincerely,

The Clarinda Education Association  
Kim Williams, President

Cc: Uniserv Director Sara Dressel  
Superintendent Chris Bergman  
Nancy McKinnon, Secretary to the Board  
Clarinda Community School District