

**Clarinda Community School District
Behavioral Learning Advisor
Job Description**

Position: Behavioral Learning Advisor

Qualifications:

- Bachelor's Degree from an accredited college or university. Master's Degree Preferred.
- Extensive experience in behavior management strategies and working with diverse populations.
- Experience in utilizing cultural knowledge to enhance student behavioral learning in a school setting.

Reports to: Building Principal

Job Goal: To provide an appropriate educational program for all children through the systematic implementation of behavioral strategies.

Performance Duties:

- Evaluate behavior methods used in instruction by studying the progress of each pupil.
- Coordinate and implement tiered support for students in the area of behavior
- Implement individual and group strategies for students based on social, academic, and behavioral needs
- Develop and implement student behavior plans in coordination with school counselor and administration
- Development and implementation of progress monitoring systems, data collection and data analysis
- Providing the least restrictive, safe, and effective educational environment for students with challenging behaviors
- Provide active communication and positive relationships with parents, students, staff, administration, and community partners/members.
- Lead teams and assist in the implementation of Positive Behavior Interventions and Supports (PBIS) and Leader in Me.
- Support school staff in implementing strategies that support and meet students' needs in the areas of behavior, attendance, and achievement of academic goals.
- Support staff with student crisis intervention and challenging behavior
- Advisor should seek to understand the entire educational program in order that they may be able to interpret it properly to the public.
- Advisor should maintain the privacy of all records and release no information except with the consent of appropriate authorities.
- Advisor should make an annual inventory report of all equipment, supplies and textbooks in their department and file a report with the building administrator.

- Other duties as assigned

Terms of Employment:

Term of employment to be determined by the Clarinda CSD Board of Education.

Evaluation:

A summative performance-based evaluation will be conducted according to Clarinda CSD policy.

Approved by the Board of Education on: _____