

REQUIRED PROFESSIONAL DEVELOPMENT FOR EMPLOYEES

**Appropriate training and professional development of all employees is crucial to the success of all students. The district will provide professional development opportunities appropriate to the duties of school employees.**

**For all professional development programs the district requires employees to take, the district will provide to the employee notice indicating the section of the law, or rules adopted by the state board of education or board of educational examiners that the district determines requires the employee to participate in the professional development program.**

**NOTE: This requirement exists regardless of the employee's status as a licensed or classified employee. With the change in law stating that all school employees are now mandatory reporters, this policy language will apply to all employees for at least some training.**

Legal Reference: Iowa Code §

Cross Reference: 302.6 Superintendent Professional Development  
303.7 Administrator Professional Development  
408.1 Licensed Employee Professional Development

Initially Approved \_

Last Reviewed \_\_\_\_

Last Revision \_\_\_\_\_