

**CONTRACT AGREEMENT**  
**Clarinda Community School District, Stanton Community School District, and**  
**South Page Community School District**  
**Other Business Official**  
**2025-2026 School Year**

This agreement made and entered into the 1<sup>st</sup> day of July, 2025, by and between the Clarinda Community School District (Clarinda), Stanton Community School District (Stanton), and South Page Community School District (South Page).

WHEREAS, Clarinda, Stanton, and South Page seek a cooperative arrangement to share the services of the Other Business Official; and

WHEREAS, Clarinda, Stanton, and South Page are public school districts organized and existing under laws of the State of Iowa; and

WHEREAS, two or more public school districts may jointly employ and share the services of school personnel pursuant to Iowa Code section 280.15; and

WHEREAS, Clarinda, Stanton, and South Page believe that an agreement pursuant to Iowa Code section 280.15 should be entered into with regard to the sharing of the Other Business Official position when such agreement will be to their mutual advantage.

NOW, THEREFORE, Clarinda's Board of Directors, Stanton's Board of Directors, and South Page's Board of Directors agree as follows:

1. Shirley Maxwell will provide services as the Other Business Official during the 2025-2026 school year for Clarinda. Clarinda shall issue Shirley Maxwell an employment contract and shall be deemed the employer for purposes of rights and obligation under Iowa law, for purposes of compliance with federal and state laws relating to employment and employment benefits, subject to contributions by Stanton and South Page pursuant to this agreement. The employment arrangement shall be governed by policies, rules, regulations, and job descriptions of Clarinda.
2. Shirley Maxwell's service as the Other Business Official will be shared by Clarinda, Stanton, and South Page. The details of Shirley Maxwell's assignment between Clarinda, Stanton, and South Page will be determined jointly by Clarinda, Stanton, and South Page. Shirley Maxwell's duties and responsibilities in each school district will be determined and assigned by the superintendents of Clarinda, Stanton, and South Page.
3. The Stanton and South Page Community School Districts agree to pay the Clarinda Community School District for services/expenses rendered.
  - a. Cost: \$85.00/hour for 8 hours per day, plus additional hours as needed, plus FICA/IPERS. Due to technology, some of this work will be done remotely.
  - b. Clarinda and Stanton 2 days a month for 12 months (\$16,320) and South Page 1 day a month for 12 months (\$8,160).
  - c. Clarinda will advance all conference registration fees and related expenses and other memberships/subscriptions maintained by the other business official

throughout the term of the agreement. Clarinda will submit a bill to Stanton and South Page for reimbursement of one third of the total cost of these expenditures. (If the cost is related solely to one district that district will pay that cost.)

4. Clarinda, Stanton, and South Page each agree to indemnify and hold harmless the other from and against all liability, damages, loss, costs, and reasonable attorney fees which arise out of any claims, suits, actions, or other proceedings asserted against the party indemnified based upon any acts or omissions of the indemnifying party.
5. If at any time Shirley Maxwell's employment with Clarinda, Stanton, and South Page shall be obligated to pay anymore than the agreed amount of employee costs, listed in paragraph 3, for those actual days of service performed by Shirley Maxwell. This amount shall be prorated to consider actual hours worked.
6. This agreement shall automatically terminate on June 30, 2026 or upon mutual agreement by all parties. Each party shall notify the other of its intent to continue this agreement by April 30, 2026, and if the parties mutually agree to continue this agreement for another school year, a new agreement will be developed for the 2026-2027 school year consistent with the intent and agreement of the parties.
7. This agreement contains the entire understand between Clarinda, Stanton, and South Page and cannot be changed or terminated orally but only by an agreement in writing signed by Clarinda, Stanton, and South Page.
8. Should any paragraph or provision of this agreement be declared illegal by a court or agency of competent jurisdiction, then that paragraph or provision shall be deleted from this agreement to the extent it violates the law. Such deletion shall not affect any other paragraph or provisions of this agreement. Should the parties deem I advisable, they may mutually agree to enter into negotiations to replace invalid provision.

IN WITNESS WHEREOF, this instrument is executed by Clarinda's, Stanton's, and South Page's respective officers on the dates as hereinafter stated.

\_\_\_\_\_  
Date

\_\_\_\_\_  
President or Designee  
Clarinda Community School District

\_\_\_\_\_  
Date

\_\_\_\_\_  
President or Designee  
Stanton Community School District

\_\_\_\_\_  
Date

\_\_\_\_\_  
President or Designee  
South Page Community School District