

**RELEASE**

Clarinda Community School District (the School District) and \_\_\_\_\_ agree as follows:

1. In consideration of the benefits to be provided in accordance with the Early Retirement Policy,  
\_\_\_\_\_ agrees to immediately sign and submit a letter of resignation to be effective on  
the last day of the current school year.
2. \_\_\_\_\_ is advised that he/she has the right to consult with an attorney and tax advisor prior  
to signing this Agreement.
3. \_\_\_\_\_ acknowledges that he/she received a copy of this Agreement on  
\_\_\_\_\_, 20\_\_\_\_, and that he/she was given at fourteen (14) days to consider this  
Agreement.
4. Following the date of the signing of this Agreement, \_\_\_\_\_ shall have seven (7)  
days to revoke the Agreement, and this Agreement shall not be effective until this seven (7) day period has expired.
5. \_\_\_\_\_ hereby releases and discharges the School District, the Board  
of Directors of the School District, and any and all officers, employees, representatives or agents of the School  
District from any and all liability whatsoever including all claims, demands, or causes of action which he/she has or  
may ever claim to have by reason of his/her employment with the School District and the termination of his/her  
employment relationship with the School District, and \_\_\_\_\_ specifically  
waives any rights or claims which he/she may have or ever claim to have arising under the Age Discrimination in  
Employment Act of 1967 (29 U.S.C. Sec 621, et seq.), excluding any claims which may arise after the date of the  
signing of this Agreement.
6. \_\_\_\_\_ acknowledges that this Agreement is entered into freely  
and voluntarily and solely in reliance upon his/her own knowledge, belief and judgment and not upon  
representations made by the School District or others on its behalf.

**Clarinda Community School District**

By: \_\_\_\_\_

\_\_\_\_\_  
**Employee**

Date: \_\_\_\_\_

Date: \_\_\_\_\_