

RELEASE

Clarinda Community School District (the School District) and _____ agree as follows:

1. In consideration of the benefits to be provided in accordance with the Early Retirement Policy,

_____ agrees to immediately sign and submit a letter of resignation to be effective on _____, 20__.

2. _____ is advised that he/she has the right to consult with an attorney and tax advisor prior to signing this Agreement.

3. _____ acknowledges that he/she received a copy of this Agreement on _____, 20__, and that he/she was given at least fourteen (14) days to consider this Agreement.

4. Following the date of the signing of this Agreement, _____ shall have seven (7) days to revoke the Agreement, and this Agreement shall not be effective until this seven (7) day period has expired.

5. _____ hereby releases and discharges the School District, the Board of Directors of the School District, and any and all officers, employees, representatives or agents of the School District from any and all liability whatsoever including all claims, demands, or causes of action which he/she has or may ever claim to have by reason of his/her employment with the School District and the termination of his/her employment relationship with the School District, and _____ specifically waives any rights or claims which he/she may have or ever claim to have arising under the Age Discrimination in Employment Act of 1967 (29 U.S.C. Sec 621, et seq.), excluding any claims which may arise after the date of the signing of this Agreement.

6. _____ acknowledges that this Agreement is entered into freely and voluntarily and solely in reliance upon his/her own knowledge, belief and judgment and not upon representations made by the School District or others on its behalf.

Clarinda Community School District

By: _____

Employee

Date: _____

Date: _____