

AGREEMENT

This Agreement (“Agreement”) is between the Clarinda Community School District (“District”) and Colby Pedersen as an independent contractor (“IC”).

In consideration of the mutual promises set forth herein, the parties agree as follows:

I. Services. IC agrees to perform the following consulting services for the District, with the goal being to facilitate the transition in school finance/business operations:

- A. Attend school finance/business meetings;
- B. Engage in discussions and other ongoing communication relating to school finance/business; and
- C. Inform and assist in the development and coordination of school finance/business plans and activities.

II. Payment. As compensation for the services rendered by IC under this Agreement, the District agrees to pay IC a lump sum of \$3700. IC is not eligible for participation in any employee health, life, or disability insurance plan, retirement plan, or other fringe benefit plan that may be available through the District, as a result of this Agreement. No workers’ compensation insurance will be obtained by the District on account of IC as a result of this Agreement. IC shall be responsible for all taxes arising out of the payments made to IC under this Agreement. The District also agrees to reimburse IC for expenses incurred as a direct result of the IC’s performance of services under this Agreement, provided that IC obtains prior approval from the District for such expenses and submits proper receipt or other proof of expenses.

III. Independent Contractor Relationship. The District and IC intend that this Agreement create an independent contractor relationship between them for the term stated herein. In performing services under this Agreement, IC shall not be considered not an agent or employee of the District for any purpose.

IV. Hold Harmless. IC shall hold harmless the District from and against any claims, liabilities, damages, losses, and expenses (including reasonable attorney fees) that the District may incur as a result of any breach of this Agreement by IC or negligent or other wrongful conduct by IC in connection with the performance of services under this Agreement.

V. Term. This Agreement shall begin on June 10, 2021, and shall continue in effect through August 10, 2021.

VI. Governing Agreement/Law. This Agreement is the entire agreement of the parties with respect to the subject matter herein, and shall be governed by the laws of the State of Iowa.

(Signatures on next page)

This Agreement is made and entered into as of the 9th day of June, 2021.

Clarinda Community
School District

Colby Pedersen

By: _____
Board President