

TEACHER NOTIFICATION LETTER

February 9, 2021

Mr. Greg Jones, President Board of Education
Clarinda Community School District
Clarinda, Iowa 51632

RE: INITIATION OF BARGAINING TOWARD THE 2021-2022 MASTER CONTRACT:

Dear Clarinda School Board Members:

The Clarinda Education Association is notifying you of its intent to bargain. We suggest the first bargaining session for the 2021-2022 master contract be held in February 2021. The first bargaining session will be an open meeting, and the association will be prepared to make its initial offer at that time. Following the two initial open meetings, the association expects bargaining to be closed to the public. The association would be agreeable to having both open sessions on the same evening, with the second open session to follow directly after the first, to save time.

Neither party need-be restricted in the number and identity of its team, nor its representatives. The Association's team will include Kim Williams, Anne Morrison, Michael Smith, and Sara Dressel.

February has been selected because of our mutual obligation to engage in negotiations well in advance of the May 31 completion date. (Section 20.17, Code of Iowa)

In an effort to accommodate schedules during this busy time of year, the association proposes setting the first two open sessions and at least two closed sessions on the calendar at this time. Our chief negotiator will be contacting you to confirm dates.

Please direct further communication regarding bargaining for the 2021-2022 master contract to the CEA Team of Kim Williams, Anne Morrison, and Michael Smith.

Sincerely,

The Clarinda Education Association

Kim Williams, President
Mike, Smith, Negotiation Team Member
Anne Morrison, Negotiation Team Member

cc: UniServ Director, Sara Dressel
Superintendent, Chris Bergman
Nancy McKinnon, Secretary to the Board
Clarinda Community School District