

**STAFF RESPONSIBLE TECHNOLOGY USE/SOCIAL NETWORKING**

Computers, electronic devices and other technology are a powerful and valuable education and research tool and, as such, are an important part of the instructional program. In addition, the school district depends upon technology as an integral part of administering and managing the schools' resources, including the compilation of data and recordkeeping for personnel, students, finances, supplies and materials. This policy outlines the board's expectations in regard to these different aspects of the school district's ~~computer~~ **technology** resources.

~~Employees~~ **Students, staff and volunteers** must conduct themselves in a manner that does not ~~disrupt from or~~ disrupt the educational process and failure to do so ~~will~~ **may** result in discipline, up to and including **student discipline under all relevant policies and** discharge **for employees**.

**General Provisions**

The superintendent is responsible for designating a technology coordinator who will oversee the use of school district technology resources. The technology coordinator, will prepare in-service programs for the training and development of school district staff **and relevant volunteers** in technology skills, appropriate use of technology and for the incorporation of technology use in subject areas.

The superintendent, working with appropriate staff, shall establish regulations governing the use and security of the school district's technology resources. The school district will make every reasonable effort to maintain the security of the district networks and devices. All users of the school district's technology resources, including students, staff and volunteers, shall comply with this policy and regulation, as well as others impacting the use of school equipment and facilities. Failure to comply may result in disciplinary action, up to and including discharge **or expulsion**, as well as suspension and/or revocation of technology access privileges.

Usage of the school district's technology resources is a privilege, not a right, and that use entails responsibility. District-owned technology and district maintained **Internet-based collaboration software** social media and e-mail accounts are the property of the school district. Therefore, users of the school district's network must not expect, nor does the school district guarantee, privacy for ~~e-mail or~~ use of the school district's network including web sites visited. The school district reserves the right to access and view any material stored on school district equipment **within district-owned software** or any material used in conjunction with the school district's computer network.

The superintendent, working with the appropriate staff, shall establish procedures governing management of technology records in order to exercise appropriate control over technology records, including financial, personnel and student information. The procedures will address a minimum:

- passwords,
- system administration,
- separation of duties,
- remote access,
- data back-up (including archiving of e-mail),
- record retention, and
- disaster recovery plans.

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### Social Networking or Other External Web Sites

For purposes of this policy any web site, other than the school district web site or school-school district sanctioned websites, are considered external websites. Employees **and volunteers** shall not post confidential or proprietary information, including photographic images, about the school district, its employees, students, agents or others on any external website without **prior written** consent of the superintendent. ~~The Employee~~ **and volunteers** shall adhere to all applicable privacy and confidentiality policies adopted by the school district when on external websites. Employees, **students and volunteers** shall not use the school district logos, images, iconography, etc. on external websites **unless authorized in advance by school administration**. Employees shall not use school district time or property on external sites that are not in direct-relation to the employee's job **duties**. Employees, students and volunteers need to realize that the Internet is not a closed system and anything posted on an external site may be viewed by others, ~~all over the world~~. Employees, students and volunteers who do not want school administrators to know their personal information, should refrain from ~~exposing~~ **sharing** it on the Internet. Employees **and volunteers** should not connect with students via external websites without consent of the superintendent **building level administrator**. ~~Employees, who would like to start a social media site for school district sanctioned activities, should contact the superintendent.~~

**Employees and volunteers who wish to connect with students through an Internet-based software application that is not District-approved must first obtain the prior written consent of the building administrator. At all times, no less than two licensed employees must have access to all accounts and interaction on software application. Employees and volunteers who would like to start a social media site for school-sanctioned activities should obtain prior written consent from the superintendent.**

It is the responsibility of the superintendent to develop administrative regulations implementing this policy.

Legal Reference: Iowa Code § 279.8.  
281 I.A.C. 25, .26

Cross Reference: 104 Anti-Bullying/Harassment  
305 Administrator Code of Ethics  
401.11 Employee Orientation  
401.14 Employee Expression  
604.11 Appropriate Use of Online Learning Platforms  
712 Technology and Data Security

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