

## LICENSED EMPLOYEE SUSPENSION

Licensed employees will perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a licensed employee pending board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It is within the discretion of the superintendent to suspend a licensed employee with or without pay.

In the event of a suspension, appropriate due process will be followed.

Legal Reference:     *Northeast Community Education Association v. Northeast Community School District*, 402 N.W.2d 765 (Iowa 1987).  
                              *McFarland v. Board of Education of Norwalk Community School District*, 277 N.W.2d 901 (Iowa 1979).  
                              Iowa Code §§ 20.7, .24; 279.13, .15-.19, .27.

Cross Reference:     404     Employee Conduct and Appearance  
                              407     Licensed Employee Termination of Employment

Initially Approved 03-12-2001

Last Reviewed 05-09-2016

Last Revision \_\_\_\_\_