

February 19, 2024

Mr. Scott Honeyman, President Board of Education
Clarinda Community School District
Clarinda, Iowa 51632

Dear Clarinda School Board Members:

The Clarinda Education Association is notifying you of its intent to bargain. We suggest the first bargaining session for the 2024-2025 master contract be held by the end of March. The first bargaining session will be an open meeting, and the association will be prepared to make its initial offer at that time. Following the two initial open meetings, the association expects bargaining to be closed to the public. The association would be agreeable to having both open sessions on the same evening, with the second open session to follow directly after the first, to save time.

Neither party need be restricted in the number and identity of its team, nor its representatives. The Association's team will include Anne Morrison, Michael Smith, Andy Harris, Amanda Vardaman, and Sara Dressel as needed for consulting.

March has been selected because of our mutual obligation to engage in negotiations well in advance of the May 31 completion date. (Section 20.17, Code of Iowa) We will be requesting data from the district to prepare for negotiations in another correspondence.

In an effort to accommodate schedules during this busy time of year, the association proposes setting the first two open sessions and at least two closed sessions on the calendar at this time. Our negotiator spokesperson will be Michael Smith and contact to confirm dates can be communicated to him.

Please direct further communication regarding bargaining for the 2024-2025 master contract to the CEA Team of Andy Harris, Amanda Vardaman, Anne Morrison, and Michael Smith.

Sincerely,

The Clarinda Education Association negotiation team,
Annie Morrison, Andy Harris, Michael Smith, Amanda Vardaman

cc: UniServ Director, Sara Dressel
Superintendent, Jeff Privia
Nancy McKinnon, Secretary to the Board
Clarinda Community School District